WORKPLACE INJURY MANAGEMENT AND RETURN TO WORK POLICY STATEMENT

Falkon Security (Company) is committed to the prevention of illness and injury to its employees by providing a healthy and safe working environment. The purpose of this policy is to support our injury management program which provides a framework for a coordinated and integrated approach to workplace injury and illness. Our Company recognises that management and workers have a social and economic interest in the promotion of a safe return to work for its employees. Due to the fact that many of our workers perform security duties on customer premises and under customer WHS management system and procedures, Falkon Security have limited control over customer work areas.

Across all of the Company operations, we develop, implement and maintain effective Workplace Injury Management procedures that are compliant with relevant for each State Legislative requirements. This is achieved by:

Ensure that contact is made with the injured employee as soon as practicable after the injury and communications with customer over the injury / accident are recorded;

Ensure that returning to work as soon as possible is the normal expectation, with an injury management plan created where required;

Ensure that participation in return-to-work program does not disadvantage employees in any way

• providing access to accredited rehabilitation providers, where required, to ensure the provision of quality rehabilitation services. An employee may choose their own rehabilitation provider

• consulting with employees and their representatives regarding the rehabilitation program

• cooperating with any onsite reporting and rehabilitation requirements, and

• appointing a workplace-based return to work coordinator where required.

Our Work Cover Insurance for QLD: WorkCover QLD (771208 – Investigation & Security Services – Policy WSB180142235; Our Work Cover Insurance for NSW: icare – Policy No. 191563001

• This Policy will be reviewed on a regular basis to align with Falkon Security (Company) Strategic Plan and organisational goals and overarching integrated QHSE Management Systems Policy Statement.

Murtaza Manzoor CEO MD

Document No: QSE-Pol.08 version 2

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cm3 Cm3 ID 64638

ISO 9001:2015   ISO 45001:2018   ISO 14001:2015