



**FALKON
SECURITY**



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SMOKING POLICY

Falkon Security and customers are committed to comply with all relevant laws and regulations. Environmental tobacco smoke is considered a health risk and there is now sufficient evidence that passive smoking (that is, the breathing of residual smoke) increases the risk of lung cancer. Passive smoking is also dangerous for people with pre-existing heart or lung conditions and can trigger asthma attacks, cause chest infections, and other medical conditions.

Falkon Security (Company) as an employer has a duty under the relevant Workplace Health & Safety and Tobacco Acts, to provide and maintain a safe working environment and to protect the health of all employees from illness or injury arising from smoking in the workplace. To protect the health of all our employees from the ill effects of cigarette smoke at work, Company have adopted this policy to comply with smoke free requirement in all enclosed workplaces.

It is recognised that this initiative will provide a positive benefit to all Company employees. Every effort will be made to assist smokers to adapt to working conditions under the policy. It must be stressed, that breach of this policy will be dealt with in the same manner as a breach of our Work Health and Safety policy.

Company will make every endeavour to help in the form of reference to medical help or counselling if required as we committed to maintain achieved external certification to AS/NZS ISO 45001:2018 and will strive to meet and or exceed applicable requirements (6.1.3) when practical.

It is our policy that no smoking will be allowed in any of our Company owned/occupied buildings or site areas, other than the designated smoking areas. Smoking is not allowed in any Company vehicle.

Murtaza Manzoor CEO MD

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ISO 9001:2015



ISO 45001:2018



ISO 14001:2015